

**FIRST AMENDMENT TO
EMPLOYMENT AGREEMENT
BETWEEN CITY OF EL SEGUNDO
AND DARRELL GEORGE
(CITY MANAGER)**

THIS FIRST AMENDMENT (“Amendment”) to that certain city manager employment agreement (the “Agreement”), dated as of July 1, 2022, by and between the City of El Segundo, a general law city and municipal corporation existing under the laws of California (“CITY”), and Darrell George, an individual (“CITY MANAGER”), is entered into this 15th day of August, 2023. CITY and CITY MANAGER (the “Parties”) agree as follows:

1. The Parties seek to amend the Agreement as set forth below.
2. Agreement Section 4 is amended to increase the “Base Salary,” as such term is defined therein, from \$270,000 to \$280,800, and such increase will be retroactively effective to January 1, 2023 and include the pay period beginning on such date.
3. This Amendment may be executed in any number of counterparts, and all such counterparts so executed constitute one Amendment binding on all the parties notwithstanding that all the parties are not signatories to the same counterpart.
4. Except as modified by this Amendment, all other terms and conditions of the Agreement will remain the same.

[SIGNATURES ON NEXT PAGE]

IN WITNESS WHEREOF the parties hereto have executed this Amendment the day and year first hereinabove written.

CITY OF EL SEGUNDO,

CITY MANAGER,

Drew Boyles
Mayor

Darrell George

ATTEST:

Tracy Weaver
City Clerk

APPROVED AS TO FORM:
MARK D. HENSLEY, CITY ATTORNEY

By: _____
Joaquin Vazquez
Assistant City Attorney