



**REGULAR MEETING OF THE  
CITY OF EL SEGUNDO  
Diversity, Equity, and Inclusion (DEI) Committee  
AGENDA**

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MEETING DATE: Wednesday, May 11, 2022  
MEETING TIME: 5:30 p.m.  
MEETING PLACE: 348 Main St.  
El Segundo, CA 90245

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The Diversity, Equity, and Inclusion Committee, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Unless otherwise noted in the Agenda, the public can only comment on City-related business that is within the subject matter jurisdiction of the Diversity, Equity, and Inclusion Committee.

Members of the Public may also provide comments electronically by sending an email to the following address, with a limit of 150 words and accepted up until 30 minutes prior to the meeting: [pbates@elsegundo.org](mailto:pbates@elsegundo.org) *in the subject line please state the meeting date and item number.* Depending on the volume of communications, the emails will be read to the Committee during public communications.

**NOTE:** Emails and documents submitted will be considered public documents and are subject to disclosure under the Public Records Act. and possibly posted to the City's website.

**In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Portland Bates, 310-524-2343. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.**

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**A. CALL TO ORDER**

**B. ROLL CALL**

Avery Smith - Chairperson  
Kenneth Chancey - Co-Chairperson  
Genesis Jackson-Member  
Rebecca Yussman- Member  
Michael Lipsey- Member

Shad McFadden - Member  
Christina Vasquez-Fajardo - Member  
Christibelle Villena - Member  
Steven Wood - Member

**C. PUBLIC COMMUNICATION**

Related to city business only and for which the DEI Committee is responsible. At this time, members of the public may speak to any item on the agenda only. Before speaking, you are requested, but not required, to state your name and address for the record. If you represent an organization or a third party, please so state. 5 minutes per person; 30 minutes total

**D. APPROVAL OF MEETING MINUTES**

- 1. Minutes from the Tuesday, April 26, 2022 Special DEI Committee Meeting**  
*Recommendation:* Approve meeting minutes.

**E. UNFINISHED BUSINESS**

- 1. DEI Community Survey Update**  
*Recommendation:* Receive and file update.
- 2. Local Economy Subcommittee**  
*Recommendation:* Approve Local Economy Subcommittee Report.

**F. REPORT OF SUBCOMMITTEES**

- a. Community at Large
- b. Public Safety
- c. Citywide Organization

**G. COMMITTEE MEMBER COMMUNICATION-** Limited to 5 minutes per member

**H. ADJOURNMENT**



**City of El Segundo**  
**Diversity, Equity, and Inclusion**  
**Meeting Minutes**  
April 26, 2022 5:30 p.m.  
145 Richmond St, El Segundo CA 90245

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**A. CALL TO ORDER**

The meeting was called to order at 5:40p.m. Chairperson Smith and roll call was conducted by Management Analyst Portland Bates.

**B. ROLL CALL**

**Committee Members Present:** Shad McFadden, Avery Smith, Christibelle Villena, Christina Vazquez-Fajardo and Steven Wood.

**City Staff Present:**

Jaime Bermudez, Police Chief

Deena Lee, Fire Chief

Amanda Elek-Truman, Human Resources Manager

Portland Bates, Management Analyst

**C. PRESENTATION**

No presentations.

**D. PUBLIC COMMUNICATIONS**

No Public Communications.

**D. APPROVAL OF MEETING MINUTES**

Motion: to approve the meeting minutes of Wednesday, April 13, 2022 motion was made by Member McFadden and second by Member Villena. Motion passed 5-0

**E. NEW BUSINESS**

**1. Introduce and Welcome Newly Appointed DEI Committee Members.**

Genesis Jackson & Rebeccah Yussman were both in attendance. They introduced themselves to the committee.

Committee members gave introductions, their backgrounds, an overview of the committee and subcommittee responsibilities.

**F. ADJOURNMENT**

Meeting was adjourned at 6:37 pm to the next special meeting Wednesday, May 11, 2022 at 5:30pm.